

Compensation Schedule: Pay Policy 03C, L, M, N, O
Classified; Police-Fire; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 1, 2026**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.38	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	750.40	1,632.12	816.06	19,585.44
9.71	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	776.80	1,689.54	844.77	20,274.48
10.05	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	804.00	1,748.70	874.35	20,984.40
10.40	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	832.00	1,809.60	904.80	21,715.20
10.73	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	858.40	1,867.02	933.51	22,404.24
11.12	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	889.60	1,934.88	967.44	23,218.56
11.51	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	920.80	2,002.74	1,001.37	24,032.88
11.93	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	954.40	2,075.82	1,037.91	24,909.84
12.35	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	988.00	2,148.90	1,074.45	25,786.80
12.83	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,026.40	2,232.42	1,116.21	26,789.04
13.29	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,063.20	2,312.46	1,156.23	27,749.52
13.83	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,106.40	2,406.42	1,203.21	28,877.04
14.32	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,145.60	2,491.68	1,245.84	29,900.16
14.89	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,191.20	2,590.86	1,295.43	31,090.32
15.52	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,241.60	2,700.48	1,350.24	32,405.76
16.10	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,288.00	2,801.40	1,400.70	33,616.80
16.75	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,340.00	2,914.50	1,457.25	34,974.00
17.45	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,396.00	3,036.30	1,518.15	36,435.60
18.16	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,452.80	3,159.84	1,579.92	37,918.08
18.94	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,515.20	3,295.56	1,647.78	39,546.72
19.71	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,576.80	3,429.54	1,714.77	41,154.48
20.56	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,644.80	3,577.44	1,788.72	42,929.28
21.41	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,712.80	3,725.34	1,862.67	44,704.08
22.37	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,789.60	3,892.38	1,946.19	46,708.56
23.31	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,864.80	4,055.94	2,027.97	48,671.28
24.33	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,946.40	4,233.42	2,116.71	50,801.04
25.41	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,032.80	4,421.34	2,210.67	53,056.08
26.54	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,123.20	4,617.96	2,308.98	55,415.52
27.68	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,214.40	4,816.32	2,408.16	57,795.84
28.93	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,314.40	5,033.82	2,516.91	60,405.84
30.23	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,418.40	5,260.02	2,630.01	63,120.24
31.59	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,527.20	5,496.66	2,748.33	65,959.92
33.07	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,645.60	5,754.18	2,877.09	69,050.16
34.55	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,764.00	6,011.70	3,005.85	72,140.40
36.11	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,888.80	6,283.14	3,141.57	75,397.68
37.80	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,024.00	6,577.20	3,288.60	78,926.40
39.54	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,163.20	6,879.96	3,439.98	82,559.52
41.41	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,312.80	7,205.34	3,602.67	86,464.08
43.31	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,464.80	7,535.94	3,767.97	90,431.28
45.37	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,629.60	7,894.38	3,947.19	94,732.56
47.49	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,799.20	8,263.26	4,131.63	99,159.12
49.74	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,979.20	8,654.76	4,327.38	103,857.12
52.09	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,167.20	9,063.66	4,531.83	108,763.92
54.57	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,365.60	9,495.18	4,747.59	113,942.16
57.18	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,574.40	9,949.32	4,974.66	119,391.84
59.93	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,794.40	10,427.82	5,213.91	125,133.84
62.80	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,024.00	10,927.20	5,463.60	131,126.40
65.80	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,264.00	11,449.20	5,724.60	137,390.40
68.97	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,517.60	12,000.78	6,000.39	144,009.36
72.28	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,782.40	12,576.72	6,288.36	150,920.64
75.81	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,064.80	13,190.94	6,595.47	158,291.28
79.47	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,357.60	13,827.78	6,913.89	165,933.36
83.33	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,666.40	14,499.42	7,249.71	173,993.04
87.34	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,987.20	15,197.16	7,598.58	182,365.92
91.39	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,311.20	15,901.86	7,950.93	190,822.32

The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units C, L, M, N and O. Pay Policies in the HRIS system reflect the corresponding unit.